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College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 3 April 1990

ROCKY MOUNTAIN REGION (RMCPA)

American Graduate School of International Management - Thunderbird
University of Arizona
Brigham Young University
Carroll College
Colorado School of Mines
Colorado State University
Colorado Tech
University of Colorado
University of Denver
Eastern Montana College
Kansas State University
Montana State University
University of Montana
University of Nebraska - Lincoln
New Mexico Institute of Mining & Technology
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
Peru State College
South Dakota School of Mines
University of South Dakota - Business
Utah State University
University of Utah
Washburn University
University of Wyoming

The career planning & placement offices that participate in the Salary Survey are divided into seven geographic regions. The participants listed above comprise the **Rocky Mountain** Region.

The data are based on salary offers made to students graduating between September 1, 1989, and August 31, 1990. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (Marach 9, 1990 through April 10, 1990) and cumulatively (September 1, 1989, and April 10, 1990).

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RMCPA REGIONAL Report No. 3 APRIL 1990

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 3/9/90 THROUGH 4/10/90

CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
BUSINESS														
ACCOUNTING	24	369	$22782	$25882	$26500	$23750	$18000	162	2290	$24367	$26141	$27600	$24800	$20000
BUSINESS ADMIN (INCL MGMT	7	105	21686	23741	*	*	*	29	508	20913	22730	25000	20000	15300
DISTRIBUTION MANAGEMENT	+	6	+	26116				+	34	+	25285			
ECONOM & FINANCE (BANKING	8	155	24799	24892	*	*	*	20	598	23950	24324	30000	24500	17000
HOTEL/RESTAURANT MGMT.	+	+	+	+				+	31	+	20005			
HUMAN RSRCS (incl LABOR R	+	4	+	19625				1	54	19000	23817	*	*	*
MANAGEMENT INFO SYSTEMS	10	72	30650	28023	*	*	*	23	229	27026	27252	31788	27200	20000
MARKETING/MARK MGMT (RESR	9	136	23196	22648	*	*	*	57	623	23136	22720	28000	24000	18000
REAL ESTATE	+	+	+	+				+	14	+	24561			
COMMUNICATIONS														
ADVERTISING	+	4	+	17625				+	24	+	18049			
COMMUNICATIONS	+	13	+	20859				9	115	20711	20182	*	*	*
JOURNALISM	+	8	+	18000				4	44	17375	17500	*	*	*
TELECOMMUN/BROADCASTING	+	+	+	+				1	13	25200	18101	*	*	*
EDUCATION														
ELEMENTARY EDUCATION	1	45	22500	19655	*	*	*	48	276	20200	19162	25500	19900	15000
PRE-ELEMENTARY EDUCATION	+	1	+	19050				+	23	+	16783			
PHYSICAL EDUCATION	+	8	+	19562				8	31	17830	19439	*	*	*
SPECIAL EDUCATION	1	7	17000	19934	*	*	*	15	57	18912	19926	*	*	*
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	+	1	+	20000				3	37	25833	18932	*	*	*
TEXTILES & CLOTHING	+	+	+	+				+	30	+	20538			
MERCHANDISING MANAGEMENT	+	+	+	+				1	28	15000	18335	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	+	5	+	23461				1	10	21400	21646	*	*	*
LETTERS (incl English, Li	+	7	+	20471				1	58	21400	19222	*	*	*
VISUAL & PERFORMING ARTS	+	16	+	19464				7	50	18063	19057	*	*	*
HUMANITIES - OTHER	+	2	+	22500				1	46	19400	24915	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	1	2	18000	21000	*	*	*	2	15	19000	20639	*	*	*
HISTORY	+	4	+	18704				+	12	+	21214			
POLITICAL SCIENCE/GOVT	1	21	20000	24650	*	*	*	6	61	25250	22269	*	*	*
PSYCHOLOGY	+	17	+	21864				6	68	14667	20077	*	*	*
SOCIOLOGY	+	9	+	19144				2	20	22750	21689	*	*	*
SOCIAL SCIENCES-OTHER	1	11	17000	21136	*	*	*	3	26	16377	19028	*	*	*
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	34	+	29977				+	150	+	30510			
AGRICULTURAL	+	14	+	28327				1	29	28320	29815	*	*	*
ARCHITECTURAL	1	7	25500	30700	*	*	*	2	29	26400	30301	*	*	*
BIOENGINEERING & BIOMEDIC	+	14	+	31344				+	20	+	30812			
CHEMICAL	39	254	35313	35179	37500	36000	33000	137	924	35334	35197	37500	35520	33000
CIVIL	13	98	25468	27713	*	*	*	59	508	27987	27658	33000	27400	24000
COMPUTER	2	68	30248	30727	*	*	*	10	148	29862	31307	*	*	*
ELECTRICAL/ELECTRONIC	8	265	29688	31830	*	*	*	84	1197	31417	31672	34600	31650	28000

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/9/90 THROUGH 4/10/90							CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
ENIVRONMENTAL ENGINEERING	+	+	+	+				+	+	+	+			
INDUSTRIAL	7	92	$30769	$30491	*	*	*	18	388	$29615	$30850	*	*	*
MECHANICAL	22	259	31395	32719	$34500	$32002	$28800	150	1296	32562	32212	$35400	$33120	$28800
METALLURGICAL	4	12	33405	33727	*	*	*	23	86	32399	32239	33600	33000	31500
MINING (INCL GEOLOGICAL)	+	+	+	+				12	16	27907	28961	*	*	*
NUCLEAR	+	1	+	32220				+	16	+	30685			
PETROLEUM	8	28	35475	34011	*	*	*	25	86	36139	35434	38100	36600	33000
TEXTILE	+	+	+	+				+	3	+	33669			
ENGINEERING TECHNOLOGY	+	61	+	28311				5	162	30760	29315	*	*	*
INDUSTRIAL TECHNOLOGY	+	4	+	29960				+	25	+	25774			
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	8	30	19193	21852	*	*	*	25	65	21674	22199	25500	21600	18000
ANIMAL SCIENCES	1	4	18000	17517	*	*	*	7	20	19535	17768	*	*	*
PLANT SCIENCES	1	18	24500	21831	*	*	*	1	23	24500	21694	*	*	*
NATURAL RESOURCES	+	1	+	20700				+	5	+	18480			
OTHER AGRICULTURAL SCIENC	9	13	25122	22622	*	*	*	17	27	25124	23971	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	8	120	31928	30303	*	*	*	51	463	29138	29402	33000	29900	25000
COMPUTER PROGRAMMING	1	4	25800	28275	*	*	*	1	34	25800	28501	*	*	*
INFORMATION SCIENCES & SY	2	44	29000	27822	*	*	*	13	180	29070	28432	*	*	*
SYSTEMS ANALYSIS	+	1	+	28980				1	3	24000	27827	*	*	*
HEALTH SCIENCES														
ALLIED HEALTH	+	1	+	26000				2	48	29480	26526	*	*	*
HEALTH SCIENCES	+	5	+	15000				+	21	+	20691			
NURSING	+	1	+	23000				1	23	31200	26630	*	*	*
PHARMACY	3	3	35000	35000	*	*	*	6	20	34667	33790	*	*	*
SCIENCES														
ACTUARIAL	+	20	+	20411				1	27	20000	22634	*	*	*
ARCHITECTURAL & ENVIRONME	7	43	23357	25533	*	*	*	7	54	23357	25068	*	*	*
BIOLOGICAL	1	6	21600	20956	*	*	*	6	30	16869	21286	*	*	*
CHEMISTRY	+	24	+	30198				+	65	+	28809			
GEOLOGY & GEOLOGICAL SCI	+	9	+	25893				1	18	24000	22890	*	*	*
MATHEMATICS	4	47	29650	27741	*	*	*	14	107	27278	25600	*	*	*
PHYSICS	+	3	+	30465				2	13	22500	26262	*	*	*
OTHER PHYSICAL & EARTH SC	+	+	+	+				+	2	+	24000			
POLYMER SCIENCE	+	+	+	+				+	+	+	+			
TEXTILE SCIENCE	+	+	+	+				+	24	+	26861			
TOTALS	212	2636						1092	11780					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/9/90 THROUGH 4/10/90							CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	12	282	$22796	$26278	*	*	*	131	1796	$24326	$26398	$27500	$24500	$20000
ACCOUNTING (PRIVATE)	11	82	24129	24496	*	*	*	36	505	24800	24960	28100	25960	19992
COMMERCIAL BANKING (CNSMR	+	34	+	20038				3	77	16167	20642	*	*	*
COMMERCIAL BANKING (LENDG	3	11	17367	22436	*	*	*	5	69	19120	22775	*	*	*
INVESTMT BANKING (CORP FN	+	3	+	29733				2	18	31350	28414	*	*	*
INVESTMT BANKNG (M & A)	+	+	+	+				+	5	+	24627			
INVESTMT BANKG (REAL EST)	+	4	+	23997				+	10	+	24619			
INVESTMT BANKG (SALES & T	1	7	24000	19500	*	*	*	2	11	20400	19550	*	*	*
FINANCIAL/TREASURY ANALYS	1	44	18900	26584	*	*	*	4	224	23575	26424	*	*	*
PORTFOLIO MGMT/BROKERAGE	+	4	+	22125				2	25	24400	20620	*	*	*
UNDERWRITING	+	5	+	21800				3	43	20933	22005	*	*	*
INSURANCE - CLAIMS	+	13	+	22723				1	52	20000	22131	*	*	*
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	+	5	+	18177				+	15	+	18778			
MEDIA PLANNING	+	+	+	+				1	9	25200	19382	*	*	*
REPORTING	+	3	+	15076				1	10	14000	15669	*	*	*
PRODUCTION	+	2	+	12700				+	20	+	24974			
PUBLIC RELATIONS	+	8	+	21417				3	35	21000	20964	*	*	*
WRITING / EDITING	+	6	+	18333				2	28	18200	18036	*	*	*
MARKETING														
ADVERTISING	3	8	24168	21313	*	*	*	4	32	22251	19642	*	*	*
BRAND/PRODUCT MANAGEMENT	+	34	+	26252				2	89	29250	25626	*	*	*
BUYER/MERCHANDISING	1	26	22300	24742	*	*	*	5	122	25460	22869	*	*	*
DISTRIBUTION	+	13	+	25941				+	42	+	26649			
MARKET RESEARCH	1	17	21996	24052	*	*	*	2	32	16998	24897	*	*	*
PURCHASING	+	9	+	24722				1	28	19493	24034	*	*	*
SALES	8	143	26269	24623	*	*	*	57	677	26752	24676	33600	26500	20000
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	+	4	+	20257				1	21	32000	20551	*	*	*
FINANC,TAXA, MONETARY POL	+	10	+	25090				1	24	28000	23214	*	*	*
ECONOMIC PROGRAMS	+	+	+	+				1	11	28000	26699	*	*	*
LAW ENFORCEMENT	1	2	18000	21000	*	*	*	1	14	18000	24500	*	*	*
MILITARY	2	33	22000	21710	*	*	*	4	71	25500	21683	*	*	*
NATIONAL SECURITY	+	+	+	+				1	2	21000	26850	*	*	*
URBAN / REGIONAL PLANNING	+	2	+	24000				+	3	+	25167			
ENGINEERING														
BIOENGINEERING	3	6	36532	33548	*	*	*	3	18	36532	29552	*	*	*
DESIGN / CONSTRUCT	20	104	27426	29946	$33456	$25950	$22000	87	715	30032	29975	35000	30500	24348
ENVIRONMENTAL/SANITATION	+	16	+	26489				3	72	30902	28327	*	*	*
MANUFACTURING/INDUSTRIAL	11	183	30516	32212	*	*	*	42	886	31538	32180	34500	32000	28200
SYSTEMS / PROGRAMMING	+	36	+	31845				10	165	30290	31019	*	*	*
POWER SYSTEMS	1	50	30000	32249	*	*	*	12	178	32373	31902	*	*	*
SOFTWARE DESIGN & DEVELOP	+	29	+	31713				17	146	30174	31465	*	*	*
HARDWARE DESIGN & DEVELOP	1	24	28500	31530	*	*	*	8	120	29103	31844	*	*	*

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/9/90 THROUGH 4/10/90							CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
RESEARCH & DEVELOPMENT	4	77	$30903	$32894	*	*	*	23	334	$32503	$32089	$35496	$33000	$30000
TESTING	3	21	29347	30940	*	*	*	11	126	30104	30554	*	*	*
PROCESS ENGINEERING	28	207	35320	34990	$37620	$35950	$33140	102	726	34851	35034	37000	35070	33000
PROJECT ENGINEERING	27	90	32819	32940	36000	33000	30000	153	469	32798	32403	37000	33420	27120
OTHER ENGINEERING	9	297	30628	31137	*	*	*	48	889	32133	31356	36900	33000	26000
HEALTH CARE														
ADMINISTRATIVE (HEALTH C	+	2	+	27500				+	20	+	22273			
INDUSTRIAL HYGIENE	+	+	+	+				+	+	+	+			
MEDICAL TECHNOLOGY	+	+	+	+				1	10	14000	22371	*	*	*
NURSES / PERSONAL CARE	+	3	+	32667				2	26	21600	26542	*	*	*
OCCUPATIONAL THERAPY	+	2	+	23000				+	18	+	25980			
PHARMACIST	3	3	35000	35000	*	*	*	6	10	34667	35363	*	*	*
PHYSICAL THERAPY	+	3	+	15000				+	21	+	27419			
RESPIRATORY THERAPY	+	3	+	28427				+	6	+	23297			
OTHER HEALTH RELATED	+	9	+	18963				+	37	+	20500			
SOCIAL SERVICES														
ADMINISTRATION	+	1	+	23000				1	14	12000	18376	*	*	*
COUNSELING	1	3	17000	18667	*	*	*	6	29	15917	16588	*	*	*
FUNDRAISING / DEVELOPMENT	+	+	+	+				1	5	13000	17180	*	*	*
SOCIAL WORK	1	3	17000	21733	*	*	*	2	20	18200	18479	*	*	*
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	11	151	31324	29059	*	*	*	35	449	28991	28527	33000	29000	20000
INFORMATION SYSTEMS	11	46	30772	29419	*	*	*	23	214	27994	27506	33956	29000	24000
SYSTEMS ANALYSIS & DESIGN	2	64	27626	29054	*	*	*	22	230	29166	29539	33000	28504	26000
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	+	9	+	29101				1	22	20000	29398	*	*	*
AGRICULTURE/NAT'L RESOURC	14	32	23781	20704	*	*	*	32	81	22350	20477	26000	23500	18000
ARCHITECTURE	3	8	23500	24851	*	*	*	3	14	23500	22047	*	*	*
CONSULTING	+	97	+	28645				4	297	25750	28318	*	*	*
HUMAN RESRCS /INDUS RELS	+	7	+	22770				6	46	19801	23113	*	*	*
MANAGEMENT TRAINEE	12	138	20300	22488	*	*	*	56	706	22097	21616	31380	21250	15300
MATH/STATISTICIANS	+	3	+	21412				3	11	23398	22739	*	*	*
PARALEGAL	+	3	+	16813				2	8	18500	16593	*	*	*
RESEARCHERS NON-TECHNICAL	+	17	+	21620				1	21	25000	21978	*	*	*
RESEARCHERS - TECHNICAL	+	8	+	31091				+	29	+	27939			
TEACHING	3	67	23367	19656	*	*	*	90	472	20018	19158	25500	19850	15000
TOTALS	212	2636						1092	11780					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

RMCPA REGIONAL Report No. 3 APRIL 1990

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

INTERIM PERIOD 3/9/90 THROUGH 4/10/90

CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
BUSINESS														
ACCOUNTING	+	8	+	$27438				10	144	$27240	$29141	*	*	*
MBA--NON-TECH	23	76	$35432	37423	$45000	$33600	$28000	50	193	34777	35305	$45000	$32000	$27500
MBA--TECH	+	31	+	39125				4	55	36175	38132	*	*	*
MS-BUSINESS	+	3	+	31933				+	19	+	33679			
PUBLIC ADMINISTRATION	+	+	+	+				+	+	+	+			
ECONOMICS & FINANCE (BANK	+	1	+	33000				+	33	+	37349			
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	+	5	+	27823				+	18	+	29963			
MANAGEMENT INFORMATION SY	+	7	+	32933				+	12	+	33411			
MARKETING/MKTNG MGT (RESE	+	2	+	32250				+	8	+	36279			
MERCHANDISING MANAGEMENT	+	+	+	+				+	+	+	+			
COMMUNICATIONS														
ADVERTISING	+	+	+	+				+	+	+	+			
COMMUNICATIONS	+	1	+	19200				+	4	+	26550			
JOURNALISM	+	+	+	+				+	+	+	+			
EDUCATION														
EDUCATION ADMINISTRATION	+	+	+	+				+	9	+	26681			
ELEMENTARY EDUCATION	+	2	+	19500				2	24	21020	22337	*	*	*
PHYSICAL EDUCATION	+	4	+	36024				+	5	+	33719			
READING EDUCATION	+	1	+	22000				+	1	+	22000			
SPECIAL EDUCATION	+	5	+	24800				5	25	23224	22244	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	+	+	+	+				+	1	+	26000			
LETTERS	+	1	+	20000				+	3	+	18000			
VISUAL & PERFORMING ARTS	+	1	+	18000				1	2	21000	19500	*	*	*
HUMANITIES - OTHER	+	+	+	+				1	2	23000	21500	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	+	+	+	+				+	1	+	20000			
POLITICAL SCIENCE / GOVT	+	+	+	+				+	+	+	+			
PSYCHOLOGY	+	6	+	29698				+	26	+	24731			
SOCIOLOGY	+	+	+	+				+	+	+	+			
SOCIAL SCIENCES - OTHER	+	+	+	+				+	5	+	22535			

continued

RMCPA REGIONAL Report No. 3 APRIL 1990

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 3/9/90 THROUGH 4/10/90							CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	2	+	$34940				+	18	+	$34887			
AGRICULTURAL	+	+	+	+				+	3	+	36100			
BIOENGINEERING & BIOMEDIC	+	+	+	+				+	1	+	42000			
CHEMICAL	+	10	+	36450				1	48	$30000	36943	*	*	*
CIVIL	1	7	$26820	31711	*	*	*	4	102	31405	32051	*	*	*
COMPUTER	+	8	+	34952				+	20	+	34655			
ELECTRICAL/ELECTRONIC	1	33	38400	37195	*	*	*	6	139	37531	36870	*	*	*
INDUSTRIAL	+	14	+	35163				+	41	+	35355			
MECHANICAL	2	27	35760	37032	*	*	*	9	124	35807	36840	*	*	*
METALLURGICAL	2	4	36700	37973	*	*	*	7	20	37829	37176	*	*	*
MINING & MINERAL	+	+	+	+				+	1	+	30000			
NUCLEAR	+	5	+	34834				+	6	+	33829			
PETROLEUM	2	14	37900	38749	*	*	*	3	24	39667	38281	*	*	*
TEXTILE	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	+	+	+	+				+	5	+	25450			
HEALTH SCIENCES	1	5	16416	17403	*	*	*	1	7	16416	18374	*	*	*
NURSING	+	2	+	34900				+	2	+	34900			
SCIENCES														
AGRICULTURAL & NATL RESOU	+	+	+	+				+	+	+	+			
ARCHITECTURAL & ENVIRONME	+	3	+	25932				+	3	+	25932			
BIOLOGICAL	+	4	+	33861				+	6	+	29441			
CHEMISTRY	+	2	+	28880				+	11	+	31972			
COMPUTER SCIENCE														
COMPUTER SCIENCE	+	7	+	36803				2	62	35700	36881	*	*	*
SCIENCES														
GEOLOGY & RELATED GEOLOGI	2	18	39700	35038	*	*	*	11	31	34251	33802	*	*	*
MATHEMATICS (INCL ACTUARI	+	1	+	37000				2	12	26923	30244	*	*	*
PHYSICS	+	4	+	29624				+	9	+	29796			
POLYMER	+	+	+	+				+	2	+	34980			
TOTALS	34	324						119	1287					

Master's Degree Candidates - Experience[1]

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 3/9/90 THROUGH 4/10/90

CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	15	86	$36047	$47587	*	*	*	31	145	$36442	$45254	$42500	$38000	$29000
MBA--TECH	1	34	39600	50493	*	*	*	1	45	39600	50884	*	*	*
OVER 2 TO 4 YEARS														
MBA--NON-TECH	5	121	35120	50763	*	*	*	18	174	37178	48973	*	*	*
MBA--TECH	+	70	+	52695				+	108	+	52227			
OVER 4 YEARS														
MBA--NON-TECH	5	64	37800	52656	*	*	*	26	118	40330	47905	52000	36790	29700
MBA--TECH	+	40	+	57468				+	53	+	56744			
TOTALS	26	415						76	643					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

INTERIM PERIOD 3/9/90 THROUGH 4/10/90

CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	+	+	+	+				+	1	+	$38000			
COMPUTER & INFOR SCIENCES	+	1	+	$42000				+	2	+	50000			
ECONOMICS	+	1	+	42096				+	3	+	44000			
EDUCATION														
EDUCATION ADMINISTRATION	+	8	+	47181				2	4	$44500	42446	*	*	*
HUMANITIES & SOCIAL SCIENCES														
ENGLISH	+	1	+	29040				+	1	+	29040			
FOREIGN LANGUAGES	+	+	+	+				+	+	+	+			
HUMANITIES	+	+	+	+				+	1	+	24000			
PSYCHOLOGY	+	5	+	33400				+	6	+	32167			
SOCIOLOGY	+	+	+	+				+	+	+	+			
SOCIAL SCIENCES	+	+	+	+				+	4	+	31200			
ENGINEERING														
AEROSPACE	+	2	+	47496				+	3	+	48331			
CHEMICAL	1	15	$48000	51801	*	*	*	2	40	49500	51113	*	*	*
CIVIL	+	2	+	48492				+	3	+	44728			
COMPUTER	+	+	+	+				+	1	+	57000			
ELECTRICAL/ELECTRONIC	+	11	+	49361				+	21	+	53232			
INDUSTRIAL ENGINEERING	+	2	+	51500				+	2	+	51500			
MECHANICAL	1	3	48000	49328	*	*	*	1	10	48000	47712	*	*	*
METALLURGICAL	+	3	+	48800				+	9	+	49969			
SCIENCES														
AGRICULTURE & NAT'L RESRC	+	5	+	38698				1	7	39600	37227	*	*	*
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	+	11	+	42695				+	47	+	44900			
GEOLOGICAL SCIENCES	+	7	+	35937				+	7	+	35937			
MATHEMATICS	1	1	35000	35000	*	*	*	2	4	33500	34750	*	*	*
PHYSICS	+	5	+	40718				+	9	+	41385			
POLYMER	+	3	+	48000				+	4	+	47250			
TOTALS	3	86						8	199					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330 PART 1 - PAGE 1

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
ACCOUNTING	24224 122 30204/20000			22000 1		25000 1	26300 2	27000 1	
BUSINESS ADMIN (INCL MGMT	26500 2			21500 2	24000 1	17500 2	21600 1		
ECONOM & FINANCE (BANKING	24000 1	17000 1		13850 2	27000 2				
MANAGEMENT INFO SYSTEMS							30000 1		
MARKETING/MARK MGMT (RESR		20000 1				17500 1	25375 4		
COMMUNICATIONS		16500 1		16800 1					
JOURNALISM						15000 2			
PSYCHOLOGY				14500 1					
AGRICULTURAL									28320 1
ARCHITECTURAL									25500 1
CHEMICAL								31966 4	
CIVIL								25899 7	30107 7
ELECTRICAL/ELECTRONIC						32400 4	28000 1	31013 3	31275 4
INDUSTRIAL						32400 1		30500 2	
MECHANICAL						31380 1	30600 2	33020 5	32220 1
MINING (INCL GEOLOGICAL)									26669 7
AGRIBUSINESS	25500 1			18200 2					
OTHER AGRICULTURAL SCIENC				19500 1					
COMPUTER SCIENCE						30167 3	28360 15	25020 1	
INFORMATION SCIENCES & SY	31000 1					35900 1	29480 5		
ARCHITECTURAL & ENVIRONME			23083 6						
MATHEMATICS						29500 1	25200 1		
PHYSICS									20000 1

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330 PART 2 - PAGE 1

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
ACCOUNTING	23400 3		27500 2	20000 2		16800 1			
BUSINESS ADMIN (INCL MGMT	15300 1	15600 1		22700 4		16860 5			
ECONOM & FINANCE (BANKING	23150 2		21200 1			25998 4			
HUMAN RSRCS (incl LABOR R				19000 1					
MANAGEMENT INFO SYSTEMS				28396 3		27000 1			
MARKETING/MARK MGMT (RESR		20040 5		21250 6		21760 11	24500 1		
COMMUNICATIONS						21300 1			
JOURNALISM			16000 1						
MERCHANDISING MANAGEMENT						15000 1			
CRIMINAL JUSTICE					20000 1				
POLITICAL SCIENCE/GOVT					17000 1				
AGRIBUSINESS	20000 1								
COMPUTER SCIENCE				24561 4		30000 1			
INFORMATION SCIENCES & SY				28704 2					
BIOLOGICAL			14000 1						

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330 PART 3 - PAGE 1

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ACCOUNTING	19992 1		25125 4			21000 1	19000 1	30000 2	
BUSINESS ADMIN (INCL MGMT			18000 1			18154 1	23088 3		22000 1
ECONOM & FINANCE (BANKING					20000 1				
MANAGEMENT INFO SYSTEMS				28250 2		18451 3			
MARKETING/MARK MGMT (RESR			26000 2			21747 2	28000 1		30750 2
COMMUNICATIONS			19000 1		22000 1				32000 1
JOURNALISM							23500 1		
TELECOMMUN/BROADCASTING							25200 1		
ELEMENTARY EDUCATION					20254 45 30000/15000		19400 3		
PHYSICAL EDUCATION					20888 5		13100 2	12000 1	
SPECIAL EDUCATION					19048 14				
HUMAN ECOLOGY (HOME ECONO					25833 3				
FOREIGN LANGUAGES					21400 1				
LETTERS (incl English, Li					21400 1				
VISUAL & PERFORMING ARTS					18063 7				
HUMANITIES - OTHER						19400 1			
CRIMINAL JUSTICE							18000 1		
POLITICAL SCIENCE/GOVT						28000 1	26000 3		
PSYCHOLOGY					15000 2				14000 1
SOCIAL SCIENCES-OTHER					19130 1				
CHEMICAL		33000 1		30000 1		34740 1			
CIVIL				30902 3		26155 7	24693 14		33000 1
COMPUTER		27040 1							

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ELECTRICAL/ELECTRONIC				32640 4		25842 7			
INDUSTRIAL				29000 1		26245 2			
MECHANICAL		29283 3		32500 2		27320 5			
METALLURGICAL		32000 1							
PETROLEUM							26200 1		
AGRIBUSINESS							21600 1		
COMPUTER SCIENCE					13000 1	26844 3	25625 4	29000 1	
INFORMATION SCIENCES & SY						19000 1			
NURSING								31200 1	
PHARMACY								29500 1	
ARCHITECTURAL & ENVIRONME							25000 1		
BIOLOGICAL					18804 4				
MATHEMATICS					23460 5	19493 1			

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING						21000 2		21000 1	25960 2
BUSINESS ADMIN (INCL MGMT					23454 1				
ECONOM & FINANCE (BANKING						22300 1			33500 1
MANAGEMENT INFO SYSTEMS					31538 2				
MARKETING/MARK MGMT (RESR				24000 1					26544 5
COMMUNICATIONS		22500 1		17000 1				19300 1	
SPECIAL EDUCATION			17000 1						
PSYCHOLOGY			14750 2						
SOCIOLOGY			17000 1						
SOCIAL SCIENCES-OTHER			15000 2						
ARCHITECTURAL								27300 1	
CHEMICAL					35400 1			32000 2	35071 46 38352/34140
CIVIL						33000 1		28543 7	
ELECTRICAL/ELECTRONIC					30587 19		32800 3		35238 6
INDUSTRIAL					28395 4	22000 1	35100 1		
MECHANICAL					29872 18		32916 21 37200/31992	27500 1	33638 17
METALLURGICAL							32265 4		
AGRIBUSINESS						22562 12			
ANIMAL SCIENCES						17583 3			
OTHER AGRICULTURAL SCIENC						25625 4			
COMPUTER SCIENCE					39658 4				34000 1
ALLIED HEALTH						25000 1			33960 1
PHARMACY									35700 5

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330 PART 4 - PAGE 2

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BIOLOGICAL				12000 1					
MATHEMATICS									32800 1
PHYSICS					25000 1				

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330 PART 5 - PAGE 1

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
ACCOUNTING						21632 1			28041 11
BUSINESS ADMIN (INCL MGMT			25000 1		25000 1				
ECONOM & FINANCE (BANKING									28000 3
MANAGEMENT INFO SYSTEMS	26031 7	30751 3							30000 1
MARKETING/MARK MGMT (RESR			26000 1	23502 2	22750 4				25167 3
POLITICAL SCIENCE/GOVT			28500 1						
SOCIOLOGY			28500 1						
CHEMICAL	33000 1	35680 3	33000 2	36384 3		33000 1			36160 66 39600/34500
CIVIL		29220 1			30000 1	30000 3			32283 6
COMPUTER	29160 7	33456 1							34000 1
ELECTRICAL/ELECTRONIC	30420 5	31658 10	30464 3		32520 1	32302 2	30000 1		34645 9
INDUSTRIAL		35500 1	32500 2	33000 1				31000 1	
MECHANICAL		30373 5	31700 5		31790 4	33600 1			34426 48 38400/31000
METALLURGICAL					32288 15	32650 2			34500 1
MINING (INCL GEOLOGICAL)						26567 3			34500 1
PETROLEUM									36553 24 41970/34000
ENGINEERING TECHNOLOGY		28200 1			31400 4				
AGRIBUSINESS			19829 7						28800 1
ANIMAL SCIENCES			21000 4						
PLANT SCIENCES			24500 1						
OTHER AGRICULTURAL SCIENC			25425 12						
COMPUTER SCIENCE	30040 6	33000 1							31000 6
INFORMATION SCIENCES & SY	28000 2								31200 1

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330 PART 5 - PAGE 2

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
SYSTEMS ANALYSIS	24000 1								
GEOLOGY & GEOLOGICAL SCI					24000 1				
MATHEMATICS	33000 1								31867 3

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330 PART 6 - PAGE 1

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
ACCOUNTING							18000 1
BUSINESS ADMIN (INCL MGMT							23000 1
ECONOM & FINANCE (BANKING							25000 1
MARKETING/MARK MGMT (RESR							21400 5
CHEMICAL				28000 1		34350 2	35520 2
CIVIL						29000 1	
ELECTRICAL/ELECTRONIC							30910 2
INDUSTRIAL							23000 1
MECHANICAL			33000 2	28200 1		33327 3	31772 5
MINING (INCL GEOLOGICAL)						34000 1	
COMPUTER PROGRAMMING							25800 1
ACTUARIAL							20000 1
MATHEMATICS							29000 1

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
BACHELOR - NON TECHNICAL	24259 125 33000/20000	17833 3		17714 7	26000 3	17917 6	25713 8	27000 1	
BACHELOR - TECHNICAL	28250 2		23083 6	18633 3		31753 11	28633 24 33000/25200	29696 22 34000/25296	28571 22 38352/25500

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
BACHELOR - NON TECHNICAL	21967 6	19300 6	23050 4	22656 16	18500 2	21156 24 30000/16800	24500 1		
BACHELOR - TECHNICAL	20000 1		14000 1	25942 6		30000 1			

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	19992 1		23688 8	28250 2	20005 81 30000/15781	20600 9	21585 16	24000 3	25900 5
BACHELOR - TECHNICAL		29982 6		31570 11	20552 10	26179 27 34740/21000	24810 21 35000/21600	29900 3	33000 1

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL		22500 1	15583 6	20500 2	28843 3	21433 3		20150 2	27268 8
BACHELOR - TECHNICAL				12000 1	30882 47 50000/27120	22999 22 33000/18000	32889 29 37200/31500	28964 11	34751 77 40000/33240

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	26031 7	30751 3	27000 4	23502 2	23200 5	21632 1			27664 18
BACHELOR - TECHNICAL	29672 23 33000/27000	31950 23 36000/28600	25925 36 34392/19000	35538 4	31677 26 36000/29760	30517 12	30000 1	31000 1	35128 167 41970/32400

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
BACHELOR - NON TECHNICAL							21625 8
BACHELOR - TECHNICAL			33000 2	28100 2		33097 7	29963 13

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330 PART 1 - PAGE 1

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
ACCOUNTING	24340 127 30204/20000	24860 30 33000/19992	22000 1						
BUSINESS ADMIN (INCL MGMT	26500 2			24000 1					24000 1
ECONOM & FINANCE (BANKING	17000 1	25067 3	12000 1	15700 1	30000 1			24000 1	23433 3
MARKETING/MARK MGMT (RESR		24000 1							
COMMUNICATIONS								16800 1	
PSYCHOLOGY			14500 1						
MECHANICAL					32700 1				
AGRIBUSINESS	25500 1	23900 2		18200 2					
OTHER AGRICULTURAL SCIENC				19500 1					

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	INSURANCE - CL	DESIGN/GRAPHIC	MEDIA PLANNING	REPORTING	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT
BUSINESS ADMIN (INCL MGMT		22400 2	20000 1						
ECONOM & FINANCE (BANKING	28800 1								
MARKETING/MARK MGMT (RESR									20400 1
COMMUNICATIONS								19750 2	
JOURNALISM						14000 1		23500 1	16000 1
TELECOMMUN/BROADCASTING					25200 1				
AGRIBUSINESS	20000 1								
COMPUTER SCIENCE		18000 1							

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
BUSINESS ADMIN (INCL MGMT							20750 4	32000 1	
ECONOM & FINANCE (BANKING			22300 1				28123 4		
MARKETING/MARK MGMT (RESR	24168 3	25500 1	26000 1		16998 2	19493 1	24346 30 35000/18000		
COMMUNICATIONS	16500 1						32000 1		
POLITICAL SCIENCE/GOVT							28500 1		28000 1
SOCIOLOGY							28500 1		
CHEMICAL							36188 3		
ELECTRICAL/ELECTRONIC			30000 1				31200 1		
MECHANICAL		33000 1					32929 7		
MINING (INCL GEOLOGICAL)							29600 2		
AGRIBUSINESS			24500 2				26833 3		

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
MARKETING/MARK MGMT (RESR	28000 1		24000 1						
CRIMINAL JUSTICE		18000 1							
POLITICAL SCIENCE/GOVT			26000 3						
ARCHITECTURAL							26400 2		
CHEMICAL						36532 3	33630 2		31760 2
CIVIL							26723 29 35000/24000	30902 3	29220 1
COMPUTER							31952 3		
ELECTRICAL/ELECTRONIC							31415 13		32035 3
INDUSTRIAL				21000 1					31223 12
MECHANICAL							32951 30 38400/29000		32052 21 35100/29760
PETROLEUM							33400 3		
ENGINEERING TECHNOLOGY							31800 1		29333 3
ARCHITECTURAL & ENVIRONME							23250 4		

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330 PART 5 - PAGE 1

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
AGRICULTURAL									28320 1
CHEMICAL					34987 3	36000 1	35171 93 39600/33000	36224 24 38352/34680	35103 6
CIVIL			28000 2		38352 1	28000 1		29754 15	27116 6
COMPUTER			27000 2	29240 3		27040 1			
ELECTRICAL/ELECTRONIC	35535 3	32180 11	34513 2	29500 2	31325 4	30033 3	33000 2	30907 24 35600/27120	30061 10
INDUSTRIAL									27000 2
MECHANICAL	31200 2	34500 1		29850 2	31842 13	29333 3	31780 5	33050 47 37500/31000	32843 13
METALLURGICAL					32500 2	31500 1	25000 1	33040 17	31000 2
MINING (INCL GEOLOGICAL)								26798 9	34500 1
PETROLEUM								35913 16	38112 6
ENGINEERING TECHNOLOGY									34000 1
COMPUTER SCIENCE	31250 2		29768 8	26400 1		30500 1		29900 1	
INFORMATION SCIENCES & SY	26400 1		30000 1						
ALLIED HEALTH							33960 1		
MATHEMATICS			32900 2						
PHYSICS	22500 2								

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330 PART 6 - PAGE 1

CURRICULUM	ADMINISTRATIVE	INDUSTRIAL HYG	MEDICAL TECHNO	NURSES / PERSO	OCCUPATIONAL T	PHARMACIST	PHYSICAL THERA	RESPIRATORY TH	OTHER HEALTH R
PHYSICAL EDUCATION				12000 1					
PSYCHOLOGY			14000 1						
NURSING				31200 1					
PHARMACY						34667 6			

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330 PART 7 - PAGE 1

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
ACCOUNTING					27600 1				
BUSINESS ADMIN (INCL MGMT							26000 1		
MANAGEMENT INFO SYSTEMS					22930 4	27982 18	26200 1		
COMMUNICATIONS		22000 1							
PHYSICAL EDUCATION									12000 1
SPECIAL EDUCATION		17000 1							
HUMANITIES - OTHER				19400 1					
PSYCHOLOGY		13167 3							
SOCIOLOGY		17000 1							
SOCIAL SCIENCES-OTHER			13000 1	17000 1					
COMPUTER							34000 1		
INDUSTRIAL					29000 1				
AGRIBUSINESS									20293 8
ANIMAL SCIENCES									19535 7
PLANT SCIENCES									24500 1
OTHER AGRICULTURAL SCIENC									2530/ 15
COMPUTER SCIENCE					30451 21 50000/26280	23150 2	29373 13		
COMPUTER PROGRAMMING					25800 1				
INFORMATION SCIENCES & SY					27000 4	31300 3	29536 3		
SYSTEMS ANALYSIS							24000 1		
ACTUARIAL								20000 1	
BIOLOGICAL	12000 1								
MATHEMATICS					31033 3		30500 2		

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330 PART B - PAGE 1

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
ACCOUNTING			20000 1	20400 2					
BUSINESS ADMIN (INCL MGMT			20203 3	18390 13					
ECONOM & FINANCE (BANKING				23100 2			25000 1		
HUMAN RSRCS (incl LABOR R			19000 1						
MARKETING/MARK MGMT (RESR				20967 15					
COMMUNICATIONS				19867 3					
JOURNALISM				16000 1					
ELEMENTARY EDUCATION			19200 1						20222 47 30000/15000
PHYSICAL EDUCATION									19774 6
SPECIAL EDUCATION									19048 14
HUMAN ECOLOGY (HOME ECONO									25833 3
MERCHANDISING MANAGEMENT				15000 1					
FOREIGN LANGUAGES									21400 1
LETTERS (incl English, Li									21400 1
VISUAL & PERFORMING ARTS									18063 7
CRIMINAL JUSTICE						20000 1			
POLITICAL SCIENCE/GOVT						17000 1			
PSYCHOLOGY									20000 1
SOCIAL SCIENCES-OTHER									19130 1
CIVIL		23000 1							
ELECTRICAL/ELECTRONIC				32184 5					
INDUSTRIAL				27200 2					
MECHANICAL				32160 4					

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
AGRIBUSINESS				20050 6					
OTHER AGRICULTURAL SCIENC				28000 1					
COMPUTER SCIENCE									13000 1
INFORMATION SCIENCES & SY		31000 1							
ALLIED HEALTH		25000 1							
ARCHITECTURAL & ENVIRONME	23500 3								
BIOLOGICAL				14000 1					18804 4
GEOLOGY & GEOLOGICAL SCI		24000 1							
MATHEMATICS					23398 3				22950 4

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers
BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330 PAGE 1

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	24317 130 33000/20000	24853 34 33000/20000	16167 3	19850 2	30000 1			20400 2	23575 4
BACHELOR - TECHNICAL	25500 1	23900 2		18633 3	32700 1				

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	INSURANCE - CL	DESIGN/GRAPHIC	MEDIA PLANNING	REPORTING	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT
BACHELOR - NON TECHNICAL	28800 1	22400 2	20000 1		25200 1	14000 1		21000 3	18200 2
BACHELOR - TECHNICAL	20000 1	18000 1							

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
BACHELOR - NON TECHNICAL	22251 4	25500 1	24150 2		16998 2	19493 1	24753 41 35000/20000	32000 1	28000 1
BACHELOR - TECHNICAL		33000 1	26333 3				31873 16		

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
BACHELOR - NON TECHNICAL	28000 1	18000 1	25500 4						
BACHELOR - TECHNICAL				21000 1		36532 3	30032 87 38400/24348	30902 3	31538 42 35520/28200

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
BACHELOR - NON TECHNICAL									
BACHELOR - TECHNICAL	30290 10	32373 12	30174 17	29103 8	32503 23 38352/30000	30104 11	34851 102 39600/33000	32798 153 38400/27120	32133 48 41970/26000

CURRICULUM	ADMINISTRATIVE	INDUSTRIAL HYG	MEDICAL TECHNO	NURSES / PERSO	OCCUPATIONAL T	PHARMACIST	PHYSICAL THERA	RESPIRATORY TH	OTHER HEALTH R
BACHELOR - NON TECHNICAL			14000 1	12000 1					
BACHELOR - TECHNICAL				31200 1		34667 6			

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90 90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
BACHELOR - NON TECHNICAL		15917 6	13000 1	18200 2	23864 5	27982 18	26100 2		12000 1
BACHELOR - TECHNICAL	12000 1				29846 30 50000/25000	28040 5	29473 20 34000/25020	20000 1	22683 31 30000/18240

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL			19801 6	19761 37 28000/15000		18500 2	25000 1		20020 81 30000/15781
BACHELOR - TECHNICAL	23500 3	25750 4		26645 19	23398 3				20002 9

AVERAGE SALARY OFFERS APRIL 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 4/10/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
MBA--NON-TECH	30500 5	30000 1		41500 6	32750 4	28000 1		47172 2	
MBA--TECH									

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
MBA--NON-TECH	45000 2			30000 1					
MBA--TECH									

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH			24000 1		22500 1	26750 2			
MBA--TECH									

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH			30000 1			30000 1	38400 1		35425 8
MBA--TECH									39500 1

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH		39167 3	32500 4	38000 1		33600 2			
MBA--TECH		35000 1							35100 2

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
MBA--NON-TECH							33167 3
MBA--TECH							